



## **LIFFORD AFC MANAGER /COACH/VOLUNTEER CODE OF CONDUCT**

1. Managers/Coaches will always be fair, firm and consistent with decision making
2. Managers/Coaches will be positive, encouraging, model respect and good behaviour.

Any posts on Club Whats Apps / Social Media forums should always be respectful and any personal issues between club members should be sorted out between those members privately should such matters arise.

3. Managers / Coaches will always have another vetted adult with them when managing or training under age teams. Adults should avoid being left alone with children. Clearly state start and finish times for training / games. If late collections occur participants should remain in pairs until all players have left.

4. Managers/ Coaches will ensure good Adult / Child Ratios. Sport Ireland suggest a general guide of 1: 8 for Under 12 year olds and 1:10 for over 12 year olds. Children will be supervised at all times. One adult of each gender will supervise mixed parties.

5. Managers/ Coaches will keep a record of attendance for training sessions and matches.

6. Managers/Coaches will do the best they can to ensure each player is both physically and mentally ready for whatever task is asked of them. Managers will be aware children with special learning needs or disabilities may be more vulnerable.

7. Managers / Coaches will be concerned primarily with the wellbeing, health and future of the individual player and only secondarily with the optimising of performance.

8. Managers respect the creativity and autonomy of children. There should be a mutually agreed set of goals and commitments

9. Encourage the players to accept responsibility for their own behaviour and performance in training, competition, and in their social life.

10. Managers/Coaches will adhere to the policies and procedures of the FAI/ CSSL

11. Managers/Coaches will stress teamwork and respect for every player.

12. Managers/Coaches will allow **each** player the opportunity to compete and excel.



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13. Managers/Coaches will display control, respect, dignity, and professionalism to all involved with soccer. This includes, but is not limited to, officials, opponents, coaches, administrators, parents, spectators and the media.
14. Managers/Coaches will ensure that coaching or training activities take place in a safe environment & are appropriate for the age, maturity, experience & ability of the players.
15. Adult child Relationships must be free from any type of abuse or threat of abuse
16. Managers/Coaches will never strike, shove, and threaten to strike, or lay a hand upon an official, player or spectator.
17. Managers/Coaches will never coach or train while under the influence of alcohol or drugs, or smoking.
18. Managers / Coaches must advise the Club Child Welfare Officer at the first opportunity if they suspect any child is suffering from emotional, physical or sexual abuse. Any disclosures should only be made to the Designated Child Welfare Liaison Officer (the Chairperson). Any disclosures are strictly confidential. Leading questions should not be asked of the child and **no** Manager/ coach/ volunteer can promise to keep anything secret to a child.
19. Coaches must advise the the Chairman and / or Child Welfare Officer if any of their players are suspected to be playing under the influence of Alcohol or Drugs. This includes adult players.
20. Managers/Coaches will **never** use racist, homophobic, sexist or vulgar language.
21. Managers/Coaches will not select a player to play who is not fit to play or who has requested not to play.
22. Managers/Coaches will not select a player if requested by the players' parent or guardian.
23. If any child player suffers an injury or accident the parents/guardians should be informed and necessary reports completed.



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24. If any serious issues arise at Training or at matches regarding parental complaints Managers should refer the Parents to the Child Welfare Committee which includes the Chairperson and the Club Children's Officer.

25. Managers/ Coaches will only communicate with under age players via their parents. One to one communication with any child via phone, email or social networking sites is strictly prohibited.

26. Data regarding Adult or Child Members is strictly the property of the Club and whilst such data can be used by coaches of the teams to which the data relates it is a breach of Data Protection legislation to use the data for anything other than club business.

### **DECLARATION AND ACCEPTANCE OF CODE OF CONDUCT**

- I am committed to complying with this Code of Conduct.
- I am aware that if there is any complaint against me or if I breach this code that a confidential investigation will be carried out and Disciplinary action will result if I am found to have acted inappropriately.
- I am aware that this list of behaviour requirements is as comprehensive as possible but is not exhaustive.
- I have been Garda vetted and undertake to do the Safeguarding 1 Course in Child Safeguarding at the earliest opportunity.
- Garda Vetting Date:
- Garda Vetting Reference
- Managers/Coaches Signature: Date:
- PRINT NAME



## **LIFFORD AFC MANAGER /COACH/VOLUNTEER CODE OF CONDUCT**

- Ratified By: \_\_\_\_\_ Date \_\_\_\_\_
- PRINT NAME \_\_\_\_\_